



KINGS'

SCHOOL · WINCHESTER

Dear Applicant,

At Kings' we are proud of our ambition to achieve excellence in everything that we do. Our mission is simple, we aim to provide all pupils with:

- Inspiring Futures
- Exceptional Character
- Academic Excellence

Our school motto, *Una Laborantes (working together)* exemplifies our beliefs and behaviours. At Kings' our values drive all that we do and as a result we aim for all our colleagues to enjoy a fantastic place to work; with respectful, hardworking and highly motivated pupils and staff. We are a genuinely comprehensive school that is working to provide a knowledge-rich education for pupils of all backgrounds. Our Science Technician Team is pivotal to the Science department operation and provides an exceptional and invaluable service to the department, contributing significantly to our mission.

Our mission and values are not just the aims that we have for our pupils, we have the same goals for our staff. We want to invest in you and ensure that Kings' is a centre of excellence for teaching and learning, where our staff thrive because we keep you at the heart of all we do. To join us and contribute to this exciting journey, you need to be excited by these three questions:

- Do you want to be part of a team where you will help make a lasting impact on our pupils, develop strength of character, and help them to fulfil all they can be in the future?
- Do you want to work in a school that values knowledge and ensures that pupils achieve excellent outcomes; a school that ensures that all our pupils are taught the cultural and social capital that enables them to succeed in the world?
- Do you want to work in a school that prioritises your professional development because we know that great people are the key to all our pupils having inspiring futures?

Kings' is highly ambitious with a continuous drive to be even better. We know that it is the staff in the school that make the difference.

The successful candidate will need:

- An ability to form positive working relationships with members of the Kings' School Community
- An organised, practical, and common-sense approach to work with the ability to use initiative, working under pressure and to deadlines.
- To support Science teachers with ideas for practicals and demonstrations
- Enthusiasm for own professional development and that of others
- An absolute commitment to the safety and wellbeing of young people





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Job title: Science Technician

Required: November 2022

Location: Kings' School, Winchester

Salary: Grade C £19,265 - £20,290 (actual £16,901 - £17,801)

Hours: 37 hours per week, term time + 1 week

We are looking for an experienced and highly competent Science Technician to join our excellent Science Department from November 2022. You will assist the Senior Science Technician with the preparation, organisation, replenishment, and overall management of equipment and resources in the Science Department.

Kings' is an exciting and rewarding place to work: our pupils are keen to learn and succeed; they appreciate the support and dedication of the whole school. You will have a passion for supporting our teachers and in turn the learning of our pupils, and a desire to play a central role in our school mission: inspiring futures, exceptional character, and academic excellence.

This is an exciting opportunity for motivated and highly organised individual wishing to join an extremely effective and supportive department; and to contribute to the ongoing growth of Kings' as the school continues to flourish.

For further information and to apply for this position, please visit our website at <https://kings-hants.com/support-vacancies/>

Please submit your application to, recruit@kings-winchester.hants.sch.uk

Closing Date: Midday Friday 7th October 2022

Interview Date: TBC

We reserve the right to close this advertisement early if we receive a high volume of suitable applications.





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Kings' School mission and values

At Kings' our values are at the heart of our school culture. They underpin our mission, that we are ***Working Together to Achieve Inspiring Futures, Exceptional Character, and Academic Excellence.***

We are reminded of our vision by our motto, ***Una Laborantes*** (Working Together), and our core values - developed and agreed by the Kings' community of pupils, staff, parents, and carers - help to guide every child, employee, and volunteer towards attaining that goal.

These values act as our inspiration and navigation in our learning, our work, and our life at school as we work together for our pupil's personal growth and future academic success.

Our school values are to:

- Discover brilliance in everyone
- Have unlimited ambition
- Earn success
- Be kind, be humble, and have integrity
- Make a difference





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Job Description – Science Technician

Job Purpose, including main duties and responsibilities:

- To prepare equipment and resources as requested by Teaching staff
- To prepare chemical solutions of specified concentrations
- To organise and record textbook/exam/topic test resources as requested
- To replenish apparatus/chemicals/resources
- To inform Senior Science Technician of any clashes involving equipment or resources
- To use autoclave in the preparation/sterilisation procedures for microbiological practicals
- To deliver equipment safely to science labs at the beginning and end of lessons
- To assist with purchasing of consumable and food items needed for lessons
- To have regard to health and safety matters in accordance with school policy and statutory requirements
- To keep maintenance of basic equipment together with monitoring apparatus, equipment and glassware for damage and cleanliness.
- To monitor stock levels, including chemical stock, as well as checking and storing ordered goods when received in the department
- Maintaining and propagation of plant specimens
- Monitoring and labelling hazardous chemicals, maintaining security of restricted areas and materials
- Systematic checking of labs and equipment to identify health and safety hazards, damage and faults and informing the Head of Science of any concerns
- To continue to invest in personal continual professional development, taking responsibility for personal improvement by engaging actively in the performance review process
- Ensure that high expectations are communicated effectively
- Any other duties as reasonably required





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Person Specification

A Qualifications	
Qualified to GCSE Level C or above in Maths & Science	A
Evidence of an understanding of safeguarding	A/I
B Knowledge and Experience	
Clear understanding of the high expectation of working in an outstanding school	A/I
Good understanding of the role of the Technician and the important part played in assisting with the education of individuals	A/I/R
Ability to build strong collaborative relationships with, pupils and staff	A/I/R
An understanding of the importance of offering excellent support to enhance the educational experience of pupils	A/I/R
Effective communication skills	A/I/R
Commitment to safeguarding and promoting physical and emotional health and well-being of young people	A/I
A proven track record of excellent outcomes in your previous work roles	A/I/R
C Personal Qualities	
Able to build and maintain quality relationships through interpersonal and communication skills	A/I/R
Ability to work independently as well as being able to use initiative in solving problems	A/I
An organised, practical, and common-sense approach to work.	A/I
An inspirational individual who has the unqualified enthusiasm, drive, tenacity, and ambition to deliver support to the department	A/I
Demonstrate personal and professional integrity, including modelling the schools' values and vision	A/I
Ability to work under pressure and to deadlines	A/I
Ability to demonstrate high standards of performance and to be able to evidence personal development.	A/I
Demonstrate resilience and optimism	A/I
Ability to promote Kings' School and its values both within the school and the wider community	A/I





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D Confidential Reference	
Positive recommendation from all referees, including current employer	R

A = application

I = interview

R = reference

Thank you for taking the time to read this information and for considering Kings' School in the next stage of your career. If our mission, values and ethos excite you, please do contact the school to find out more about us, the role, life in Winchester and how to apply.

