



KINGS'

SCHOOL · WINCHESTER

Dear Applicant,

At Kings' we are proud of our ambition to achieve excellence in everything that we do. Our mission is simple, we aim to provide all pupils with:

- Inspiring Futures
- Exceptional Character
- Academic Excellence

Our school motto, *Una Laborantes (working together)* exemplifies our beliefs and behaviours. At Kings' our values drive all that we do and as a result we aim for all staff to enjoy impeccable behaviour with respectful, hardworking and highly motivated pupils. We are a genuinely comprehensive school that is working to provide a knowledge-rich education for pupils of all backgrounds. The role of Learning Support Assistant provides an exceptional and invaluable service to the school.

We have the same ambitions for our staff. We want to invest in you and ensure that Kings' is a centre of excellence for teaching and learning, where teachers and support staff thrive because we keep learning at the heart of all we do. To join us and contribute to this exciting journey, you need to be excited by these three questions:

- Do you want to be part of a team where you will help make a lasting impact on our pupils, develop strength of character, and help them to fulfil all they can be in the future?
- Do you want to work in a school that values knowledge and ensures that pupils achieve excellent outcomes; a school that ensures that all our pupils are taught the cultural and social capital that enables them to succeed in the world?
- Do you want to work in a school that prioritises your professional development because we know that great people are the key to all our pupils having inspiring futures?

Kings' is highly ambitious with a continuous drive to be even better. We know that it is the staff in the school that make the difference.

The successful candidate will be:

- Someone who understands how to get the best from people.
- Someone who values working as a team to ensure that the life chances of all our pupils is maximised.
- Someone who demonstrates personal dynamism, energy and enthusiasm.
- Someone who is totally aligned with our values and mission. If you are the type of person who fits with our culture, you will love working here.





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Job title: Learning Support Assistant

Location: Kings' School, Winchester

Salary: Grade B3 £21133.00 (actual

Hours: 32.09 hours (5 days), 40 weeks

We are looking for an enthusiastic and talented Learning Support Assistant to join our excellent Pupil Support department. You will be responsible for delivering consistently high levels of support in lessons, by engaging with pupils and assisting the teacher so that pupils make excellent progress in class.

Kings' is an exciting and rewarding place to work: our pupils are keen to learn and succeed; they appreciate their teachers' support and dedication. You will have a passion for supporting the learning of our pupils, the skills to inspire our pupils to succeed and the desire to play a central role in our school mission: inspiring futures, exceptional character, and academic excellence.

This is an exciting opportunity for motivated and passionate individual wishing to join an extremely effective and supportive department; and to contribute to the ongoing growth of Kings' as the school continues to flourish.

For further information and to apply for this position, please visit our [website](#). Please submit your application to, recruit@kings-winchester.hants.sch.uk

Closing Date: Midday, Tuesday 31st October 2023

Interview Date: To be confirmed

We review applications as they are submitted and reserve the right to close this advert and/or interview at any time, therefore, we would encourage you to apply as soon as possible if you are interested in this role.





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Kings' School mission and values

At Kings' our values are at the heart of our school culture. They underpin our mission, that we are ***Working Together to Achieve Inspiring Futures, Exceptional Character, and Academic Excellence.***

We are reminded of our vision by our motto, ***Una Laborantes*** (Working Together), and our core values - developed and agreed by the Kings' community of pupils, staff, parents, and carers - help to guide every child, employee, and volunteer towards attaining that goal.

These values act as our inspiration and navigation in our learning, our work, and our life at school as we work together for our pupil's personal growth and future academic success.

Our school values are to:

- Discover brilliance in everyone
- Have unlimited ambition
- Earn success
- Be kind, be humble, and have integrity
- Make a difference





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Job Description

Job purpose, including main duties and responsibilities:

- Actively embody Kings' School mission and values
- To support teachers in ensuring that pupils make sustained progress over time
- To assist with the inclusion of individuals so that pupils with specific needs are well supported in their lesson
- To support the teachers to improve outcomes for all pupils
- Promote the safeguarding and the welfare of all pupils
- To continue to invest in personal continual professional development, taking responsibility for personal improvement by engaging actively in the performance review process
- Ensure that high expectations are communicated effectively
- To provide support for pupils at lunchtime and in afterschool activities
- Using IT effectively to support pupils' learning where necessary
- Assisting with homework, afterschool and other trips and activities





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Person Specification

A Qualifications and Professional Development	
Qualified To GCSE level C or above in Maths	A
Evidence of an understanding of safeguarding within Schools	A
B Knowledge and Experience	
Experience of working with pupils with Social, Emotional & Mental Health needs is beneficial but not essential	A/I
Good understanding of the role of the Learning Support Assistant and the important part played in assisting with the education of individuals	A/I
Ability to build strong collaborative relationships with colleagues, parents and pupils	I/R
An understanding of the importance of good practice and reinforcement of good behaviours	A/I/R
An understanding of the importance of offering excellent support to enhance the educational experience of pupils	A/I
Ability to inspire, challenge, motivate and empower individuals to achieve challenging goals	A/I/R
Commitment to safeguarding and promoting the physical and emotional health and well-being of young people	A/I/R
Continue to improve your own practice, to improve outcomes for pupils; together with a willingness to seek and be responsive to professional feedback	A/I/R
Excellent literacy, numeracy and IT skills	A/I/R
A willingness to assist with physically disabled pupils' personal care needs, discretely and sensitively	I
C Personal Qualities	
Demonstrate personal and professional integrity, including modelling the school's mission and values:	A/I/R
D Confidential Reference	
Positive recommendation from all referees, including current employer	R

A = application

I = interview

R = reference

Thank you for taking the time to read this information and for considering Kings' School in the next stage of your career. If our mission, values and ethos excite you, please do contact the school to find out more about us, the role, life in Winchester and how to apply.

