



KINGS'

SCHOOL • WINCHESTER

Job title: Cleaner

Salary: Grade B3 £23058.00 (actual £10690.09)

Hours: 20 hours, 39 weeks (term time only)

We are looking for an enthusiastic and proactive person to join our school Site Team as a Cleaner. You will assist the Site team with ensuring that designated areas of the school are kept clean, hygienic and safe to create a suitable environment for staff and pupils.

A typical day as Cleaner will involve; carrying out cleaning duties across the school; restocking and supplying facilities; responding to additional cleaning needs throughout the day.

The Site Team is part of our support staff, at Kings' we recognise and appreciate the invaluable contribution support staff provide to schools, their work is essential to the daily operation and management of Kings'.

You will be expected to:

- Ensure that high standards of cleanliness are set and maintained.
- Have an awareness of expectations of cleanliness within a school.
- Be an excellent team player.
- Be efficient and organised in managing their workload.

In return, we can offer you:

- A supportive induction and training program, tailored to you.
- Continual opportunities and support – we are passionate about development; we want to invest in you.
- A strong sense of community – with staff wellbeing at the heart of every decision.
- 24 days annual leave plus bank holidays.
- Staff swimming – free staff swim slots at our indoor heated pool.
- Hampshire County Council benefits also include:
 - Local Government Pension Scheme – with guaranteed benefits.
 - Employee Assistance Program – 24/7/365 phone advice, and up to 6 free counselling sessions per year.

For further information and to apply for this position, please visit our [website](#).

If you have any questions about the role, application process or life at Kings', please do get in touch to 01962 861 161 or recruit@kings-winchester.hants.sch.uk

Closing Date: Midday Monday 11th December 2023

Interview Date: To be confirmed

We review applications as they are submitted and reserve the right to close this advert and/or interview at any time, therefore, we would encourage you to apply as soon as possible if you are interested in this role.





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Kings' School mission and values

At Kings' we are proud of our ambition to achieve excellence in everything that we do. Our values are simple, we aim to provide all pupils with:

- Inspiring Futures
- Exceptional Character
- Academic Excellence

Our school motto, ***Una Laborantes*** (*working together*) exemplifies our beliefs and behaviours. At Kings' our values drive all that we do and as a result we aim for our teachers to enjoy impeccable behaviour in lessons with respectful, hardworking and highly motivated pupils. We are a genuinely comprehensive school that is working to provide a knowledge-rich education for pupils of all backgrounds. The role of receptionist is essential to the everyday running of the school.

These values are not just the values and aims that we have for our pupils, we have the same goals for our staff. We want to invest in you and ensure that Kings' is a centre of excellence for teaching and learning, where teachers thrive because we keep teaching at the heart of all we do. To join us and contribute to this exciting journey, you need to be excited by these three questions:

- Do you want to be part of a team where you will help make a lasting impact on our pupils, develop strength of character, and help them to fulfil all they can be in the future?
- Do you want to work in a school that values knowledge and ensures that pupils achieve excellent outcomes; a school that ensures that all our pupils are taught the cultural and social capital that enables them to succeed in the world?
- Do you want to work in a school that prioritises your professional development because we know that great people are the key to all our pupils having inspiring futures?

Kings' is highly ambitious with a continuous drive to be even better. We know that it is the staff in the school that make the difference.

Our values are at the heart of our school culture. They underpin our mission, that we are *Working Together to Achieve Inspiring Futures, Exceptional Character, and Academic Excellence*. Our school values are to:

- Discover brilliance in everyone.
- Have unlimited ambition.
- Earn success.
- Be kind, be humble, and have integrity.
- Make a difference.

We are reminded of our vision by our motto, ***Una Laborantes***, and our core values - developed and agreed by the Kings' community of pupils, staff, parents, and carers - help to guide every child, employee, and volunteer towards attaining that goal.

These values act as our inspiration and navigation in our learning, our work, and our life at school as we work together for our pupil's personal growth and future academic success.





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Job Description

Job purpose, including main duties and responsibilities:

- Carry out a range of cleaning duties across the school site including cleaning, restocking and supplying designated facility areas, dusting, sweeping, vacuuming, mopping, bathroom cleaning, disinfecting.
- Maintain daily contact with the Site Manager & Team regarding priorities.
- Respond to requests for additional/deep cleaning across the school site, when required.
- Conduct routine inspections of the school site and report maintenance issues to the Site Manager.
- Maintain & manage stock required to fulfil the role.
- Follow all health & Safety Regulations.





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Person Specification

B Knowledge and Experience	
Clear understanding of the high expectations of working in an outstanding school	A/I
Evidence of an understanding of safeguarding within schools.	A/I
General awareness of standards of cleanliness expected within a school.	A/I
Previous experience following agreed procedures or processes.	A/I
C Personal Qualities	
Demonstrate personal and professional integrity, including modelling the school's mission and values.	A/I/R
Efficient time keeping skills	A/I
Ability to prioritise and manage own workload	A/I
Work well in a team and independently	A/I/R
D Confidential Reference	
Positive recommendation from all referees, including current employer	R

A = application

I = interview

R = reference

Thank you for taking the time to read this information and for considering Kings' School in the next stage of your career. If our mission, values and ethos excite you, please do [visit](#) the school website or contact us to find out more about our school, the role, life in Winchester and how to apply.

