



KINGS'

SCHOOL • WINCHESTER

Learning Support Assistant

Up to 32.09 hours, 40 weeks

Grade B £23,058 FTE (actual based on 32.09 hours, 40 weeks, £17,544)

We are looking for an organised and proactive person to join our dedicated Pupil Support team as a Learning Support Assistant. You will be responsible for delivering consistently high levels of support in lessons, by engaging with pupils and assisting the teacher so that pupils make excellent progress in class.

Our team of Learning Support Assistants form part of the Pupil Support Team, alongside SENCO's, and the Resourced Provision Co-ordinator. A 5 day per week Learning Support assistant can expect to work 8:45 -15:15 most days. With two after school duties, which finish at 16:30. This role is also available at 4 and 3 days per week.

A day as Learning Support Assistant can involve, supporting pupils within the classroom, or running small intervention groups; helping regulate children who are finding it difficult to get into a lesson; supporting pupils in homework club at lunch time or after school; helping physically disabled pupils with care as required; liaising with class teachers and other staff; developing relationships with pupils, in order to understand what support they require.

The ideal candidate will:

- Understand how to get the best from people.
- Value working as a part of a supportive team.
- Have strong communication skills.
- Demonstrate personal dynamism, energy and enthusiasm.

Why Kings'?

Recruiting developing, and retaining great staff is at the centre of realising our mission; investing in our people is therefore at the core of our vision for success. We recruit on character; we minimise distractions from our purpose (teaching, learning and pastoral care); and we focus on investing in you, and your professional growth so you become the very best you can be.

Kings' is an exciting and rewarding place to be, our pupils are keen to learn and succeed, and consistently show appreciation for their teachers' support and dedication. Our teaching and support staff are committed and hardworking, all believing firmly that we should help pupils be and do their best. Whether colleague or pupil, all members of the Kings' community live our values and collective morale is high.

Working at Kings' in Winchester, you will:

- Benefit from a supportive, encouraging culture of professional growth and autonomy.
- Be part of our friendly welcoming team – you join our Kings' family who live by our motto, Una Laborantes (Working together).





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- Feel valued and recognised for your contributions, whilst being actively encouraged and supported in maintaining a healthy work-life balance.
- Park onsite, at the front of school in a secure accessible car park, equipped with EV charging spaces.
- Work in well-resourced departments, with access to a high-quality library for professional development.
- Feel the benefits of working in the beautiful Hampshire countryside, on a large campus surrounded by greenery and open spaces.
- Have access to our free staff swim sessions weekly in our indoor heated pool.
- Be able to opt into the Local Government Pension Scheme, with guaranteed benefits.
- Receive support 24/7/365 from our Employee Assistant Program including up to 6 free counselling sessions per year.

If you have any questions about the role, the application process, life at Kings', or if you would like to arrange a visit, we'd love to hear from you on 01962 861 161 or recruit@kingswinchester.hants.sch.uk

How to apply

If you have any questions about the role, application process or life at Kings', please do get in touch to 01962 861 161 or recruit@kings-winchester.hants.sch.uk

Download and complete an application form and email a copy to recruit@kings-winchester.hants.sch.uk. Please note, we can only accept CV's with an accompanying application form and we are not able to support with sponsorship for this role.

Thank you

Thank you for taking the time to read this information and for considering a role with us, at Kings' School. Please do contact the school or visit our website to find out more about us, the role, life in Winchester and how to apply.

The advert may close and/or interviews may be held earlier than the stated date, therefore we would encourage you to apply as soon as possible if you are interested in this role.



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Job Description

Role	
Purpose	To support the learning and development of pupils.
Duties	<p>Classroom support</p> <ul style="list-style-type: none">• Support teachers in ensuring that pupils make sustained progress over time, improving outcomes for pupils.• Assist with the inclusion of individuals so that pupils with specific needs are well supported in their lessons.• Ensure that high expectations are communicated effectively.• Use IT effectively to support pupils' learning when required.• Communicate expectations, in conjunction with the classroom teacher, providing feedback to the pupils where appropriate. <p>Whole school support</p> <ul style="list-style-type: none">• Support pupils during movement and lunch time• Attend on and offsite activities and school trips.• Assist with homework.• Attend morning and/or after-school taxi duties, at least once per week.• Provide personal care when required. <p>Administration</p> <ul style="list-style-type: none">• Review progress of pupils against learning programs <p>Other Duties</p> <ul style="list-style-type: none">• Actively contribute to the wider school life.• Demonstrate consistent application of all school policies and associated practises.• Promote and safeguard the welfare of children and young people.• Embody Kings' school mission and values in everyday work and practice.• Regularly engage in self and/or management-directed personal and professional development.• Additional duties, as directed by the Headteacher or Management team in response to changing needs, policies or processes within the school.





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Person Specification

A Qualifications and Professional Development	
Qualified To GCSE level C or above in Maths	A
Evidence of an understanding of safeguarding within Schools	A
B Knowledge and Experience	
Experience of working with pupils with Social, Emotional & Mental Health needs is beneficial but not essential	A/I
Good understanding of the role of the Learning Support Assistant and the important part played in assisting with the education of individuals	A/I
Ability to build strong collaborative relationships with colleagues, parents and pupils	I/R
An understanding of the importance of good practice and reinforcement of good behaviours	A/I/R
An understanding of the importance of offering excellent support to enhance the educational experience of pupils	A/I
Ability to inspire, challenge, motivate and empower individuals to achieve challenging goals	A/I/R
Commitment to safeguarding and promoting the physical and emotional health and wellbeing of young people	A/I/R
Continue to improve your own practice, to improve outcomes for pupils; together with a willingness to seek and be responsive to professional feedback	A/I/R
Excellent literacy, numeracy and IT skills	A/I/R
A willingness to assist with physically disabled pupils' personal care needs, discretely and sensitively	I
C Personal Qualities	
Demonstrate personal and professional integrity, including modelling the school's mission and values:	A/I/R
D Confidential Reference	
Positive recommendation from all referees, including current employer	R

A = application

I = interview

R = reference