



KINGS'

SCHOOL · WINCHESTER

Ground and Site Supervisor
Grade C £24405 – £25430 FTE
37 hours (52 weeks) 8.00am – 4.00pm Monday - Friday

We are looking for an experienced and highly competent Grounds Maintenance/Site Supervisor to join our excellent School Site team. You will assist the Site Manager with the running and management of the school's Site including grounds maintenance, site security, building maintenance.

Why Kings'?

Kings' is an exciting and rewarding place to be, our pupils are keen to learn and succeed, and consistently show appreciation for their teachers' support and dedication. Our teaching and support staff are committed and hardworking, all believing firmly that we should help pupils be their best. Whether colleague or pupil, all members of the Kings' community live our values and collective morale is high.

Working at Kings' in Winchester, you will:

- Benefit from a supportive, encouraging culture of professional growth and autonomy.
- Be part of our friendly welcoming team – you join our Kings' family who live by our motto, Una Laborantes (Working together).
- Feel valued and recognised for your contributions, whilst being actively encouraged and supported in maintaining a healthy work-life balance.
- Park onsite, at the front of school in a secure accessible car park, equipped with EV charging spaces.
- Work in well-resourced departments, with access to a high-quality library for professional development.
- Feel the benefits of working in the beautiful Hampshire countryside, on a large campus surrounded by greenery and open spaces.
- Staff swimming – free staff swim slots at our indoor heated pool.
- Hampshire County Council benefits also include:
 - Local Government Pension Scheme – with guaranteed benefits
 - Employee Assistance Program – 24/7/365 phone advice, and up to 6 free counselling sessions per year

To see what current staff say about working at Kings' and learn more about our dedication to wellbeing and staff voice, visit our [website](#).

For further information and to apply for this position, please visit our [website](#).

If you have any questions about the role, application process or life at Kings', please do get in touch to 01962 861 161 or recruit@kings-winchester.hants.sch.uk

We review applications as they are submitted and reserve the right to close this advert and/or interview at any time, therefore, we would encourage you to apply as soon as possible if you are interested in this role.





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Job Description

Job purpose, including main duties and responsibilities:

- Ensure the safety of all pupils as a priority
- Ensure site cleanliness meets Kings' standards
- Maintain and improve the grounds to the highest possible standards which include
 - maintenance of hedges and borders
 - maintenance of MUGA , Courts and playing fields
 - leaf blowing/jet washing
- Ensuring the School sites are kept neat and tidy including management of litter and waste – daily litter pick
- Monitoring the condition of all the grounds and facilities across all the school sites, report any defects and take appropriate action to put in good order.
- To clean and maintain the workshop and facilities area.
- Use of grounds machinery as directed by the Site Manager (training provided)
- Assist with minor repairs to buildings/equipment as directed.
- Monitor stocks and notify Site Manager of requirements to maintain an effective cleaning/site service
- Take pride in their work and manage their workload through being self-motivated, observant and proactive.
- Follow all School and Health & Safety policies and procedures
- Form good working relationships with all staff, supporting staff with maintenance as required
- Promote good behavior to all pupils, following the schools' behavior policy to ensure pupils remain polite at all times





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Person Specification

A Qualification and Professional Development	
Full, driving licence	A/I
B Knowledge and Experience	
Clear understanding of the high expectation of working in an outstanding school	A/I
Good understanding of the role of a Site Supervisor and the important part played in assisting with the education setting	A/I
Ability to build strong collaborative relationships with, pupils, staff, and external stakeholders	A/I/R
Must have a clear understanding and be committed to safeguarding children	A/I
A proven track record of excellent outcomes in your previous work roles	A/I/R
C Personal Qualities	
Able to build and maintain quality relationships through interpersonal and communication skills	A/I/R
Be a consistent and positive role model and be a highly effective and respected ambassador for the school, modelling and upholding the school ethos and values	A/I/R
Have a pride in maintaining the school site keeping clean, tidy, and safe	A/I/R
Demonstrate personal and professional integrity, including modelling the schools' values and vision	A/I/R
Inspire trust and confidence across the school and community	A/I/R
Be proactive and demonstrate initiative in solving problems	A/I
Ability to demonstrate high standards of performance and to be able to evidence personal development based on lessons learnt and constructive feedback	A/I
Demonstrate resilience and optimism	A/I/R
Ability to promote Kings' School and its values both within the school and the wider community	A/I/R
D Confidential Reference	
Positive recommendation from all referees, including current employer	R

A = application

I = interview

R = reference

