WELCOME

https://kings-hants.com/welcome/

# WELCOME

# RECRUITMENT

**Attract Great People**

* Our ethos: ‘Putting staff first’ because we know staff the key to each of our pupils having an Inspiring Futures, Exceptional Character and Academic Excellence.
* Powerful, clear and lived school mission, values and vision.
* Promoting flexible working.
* Investing in staff: ‘Professional growth is woven into the fabric of the school’.

**Select Great People**

* Process framed by our school mission, values and vision.
* Candidates character (and values) being as important as experience and knowledge.
* Alignment: ensuring who we are is consistently clear at advert, interview and on-boarding

**Greatest Possible Start**

* Full and impactful induction programme.
* Dedicating enough time to give you the clarity you need, especially when you start.
* Highly supportive department teams and departmental work environments.
* Staff dedicated to you: departmental buddy and whole school buddy.
* Termly wellbeing check-in with Headteacher during your first year.

“There is a strong sense of community, of support, and the ‘Una Laborantes’ motto has been, and continues to be, very much evident throughout my time here.”

*Mr Clarke (Head of Music)*