Careers, Education, Information, Advice & Guidance



Careers Programme

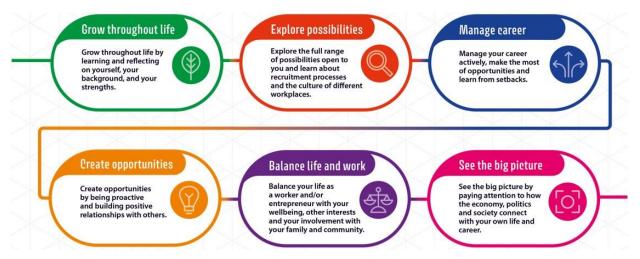
Our Careers Programme is benchmarked against Gatsby Benchmarks and the CDI Career Development Framework, to ensure pupils acquire the career development skills required to achieve positive careers.

BENCHMARK	AUTUMN TERM	SPRING TERM	SUMMER TERM
YEAR 7	Future Skills Baseline Questionnaire	Introduction to Careers at Kings'	Inspiring Futures Careers Masterclasses
	Brebas Computing Challenge	Introduction to the World of Work Children's Rights in the world of work Skills Builder: Essential Skills Introduction to Career Pilot	Local Government / Community LMI 1:1 Personalised Careers Interviews for EHCP/SEND/Disadvantaged pupils Future Skills Progress Questionnaire Activities Week
YEAR 8 (I)	Brebas Computing Challenge World of Work – LMI (labour market info) Diversity in the workplace	Skills Builder: Essential Skills Career Pilot STEP into the NHS Careers Competition (PAL) Inspiring Futures Careers Masterclasses	Sparsholt Futures STEM Fair 1:1 Personalised Careers Interviews for EHCP / SEND / Disadvantaged pupils Activities Week
YEAR 9	Brebas Computing Challenge Careers: Personal Values & Employability Skills Assessment Careers & Employability Fair Inspiring Futures Careers Masterclasses	GCSE Options: Career Pathways and Alumni Biographies Skills Builder Essential Skills Career Pilot STEP into Vocational Education and Apprenticeship Project (PAL)	Inspiring Futures Careers Masterclasses Sparsholt Futures STEM Fair 1:1 Personalised Careers Interviews for EHCP / SEND / Disadvantaged pupils Work Experience Launch Future Skills Progress Questionnaire Activities Week

YEAR 10	Work Experience: Year 11 Case Studies Careers & Employability Fair Skills Builder: Essential Skills Career Pilot 1:1 Personalised Careers Interviews for all students	Introduction to effective job applications and interview techniques Rights & Responsibilities in the Workplace Skills Builder: Essential Skills	Preparation for Work Experience Post 16 Provider assemblies 1:1 Personalised Careers Interviews for EHCP / SEND / Disadvantaged pupils Work Experience Future Skills Knowledge Questionnaire
Q Q Q Q Q Q Q Q Q Q	Careers & Employability Fair Post 16 Provider assemblies & workshops Post 16 applications Elevate Interview Ready Workshops Personalised mock interviews	Career Pilot	Post 16 Provider taster events
	ACROSS THE ACADEMIC YEAR		
ALL YEARS (1) (2) (1) (2) (3) (3) (4) (4) (5) (4) (6) (4) (7) (4) (7) (4) (8) (4) (9) (4) (Careers through the Curriculum Careers & Employability Fair National Careers/Apprenticeship/Sector Themed Weeks Careers Hub Career Pilot & Skills Builder – Online platforms for acquiring and recording career information and essential skills Kings' Career Companion: A bespoke hub for Careers Education, Information, Advice & Guidance Resources Alumni Resources/Case Studies Kings' Enterprise – pupil led businesses 		

PARENT/CARERS Open Evenings Meet the Tutor Events Year 9 GCSE Options Evening Careers & Employability Fair Apprenticeship Workshops PSHRE Resources Bespoke Activity Letters Newsletters Parent/Carer Bulletins Attendance at 1:1 Personalised Careers Interviews

CDI Career Development Framework:



Gatsby Benchmarks:

- 1 A stable careers programme
- **2** Learning from career and labour market information
- **3** Addressing the needs of each young person
- **4** Linking curriculum learning to careers
- **5** Encounters with employers and employees
- **6** Experiences of workplaces
- **7** Encounters with further and higher education
- 8 Personal guidance